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Stock Code: 8798

(Dispatch Date) December 2, 2025

(Date of disclosure for electronic provision) November 27, 2025

To our shareholders:

Yoshiharu Hamada

President

Advance Create Co., Ltd.

3-5-7, Kawaramachi, Chuo-ku, Osaka-shi, Osaka

Notice of the 30th Annual General Meeting of Shareholders

We are pleased to announce the 30th Annual General Meeting of Shareholders of Advance Create Co., Ltd. (the “Company”), which will be held as indicated below.

In convening this General Meeting of Shareholders, The Company has implemented measures for providing information that constituting the content of Reference Materials for the General Meeting of Shareholders, etc. (matters subject to measures for electronic provision) in electronic format. This is available on the following websites on the internet, so please access either of them to check.

【The Company’s website】

<https://www.advancecreate.co.jp/ir/meeting>

【TSE website (Listed Company Search)】

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

(Please access above TSE website and enter and search on “Advance Create” under “Issue name (company name)” or its stock code “8798” under “Code,” and select “Basic information” “Documents for public inspection/PR information” in that order, and check from the column “Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting” in “Filed information available for public inspection.”)

If you are unable to attend this meeting in person, you may exercise your voting rights by postal mail or electromagnetic means (the Internet, etc.). Please read the attached Reference Documents for the General Meeting of Shareholders and exercise your voting rights by no later than the closing time of our daily business hours (5:30 p.m.) on Wednesday, December 17, 2025 (JST).

For details regarding the exercise of voting rights by electromagnetic means, please refer to the “Procedure for Exercising Voting Rights via the Internet” on pages 4 of the Japanese original (in Japanese only).

- 1. Date and Time:** Thursday, December 18, 2025, at 10:00 a.m. (JST)
- 2. Venue:** **12F Conference Hall at Osaka International Convention Center (GRAND CUBE Osaka)**
5-3-51 Nakanoshima, Kita-ku, Osaka-shi, Osaka

(Please refer to the Simplified Map of Venue for General Meeting of Shareholders at the end of this document.) (in Japanese only)

3. Agenda:

Matters to be reported:

1. The Business Report and the Consolidated Financial Statements for the 30th fiscal year (from October 1, 2024 to September 30, 2025), and the results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Board of Corporate Auditors
2. The Non-consolidated Financial Statements for the 30th fiscal year (from October 1, 2024 to September 30, 2025)

Matters to be resolved:

Proposal No. 1 Election of Eight Directors

Proposal No. 2 Election of Three Corporate Auditors

1. If revisions to the matters subject to measures for electronic provision arise, a notice of the revisions and the details of the matters before and after the revisions will be posted on the aforementioned dedicated website for informational materials for the general meeting of shareholders and the website of Tokyo Stock Exchange, Inc (in Japanese only).
2. When attending the meeting in person, please hand in the enclosed voting form at the reception desk at the meeting venue.
3. For this General Meeting of Shareholders, the Company has delivered paper-based documents stating the items subject to measures for electronic provision to all shareholders, regardless of whether or not they have requested them. Furthermore, among the matters subject to measures for electronic provision, the following matters are not provided in the paper-based documents in accordance with the provisions of laws and regulations and Article 14 of the Articles of Incorporation of the Company.
 - Consolidated Statements of Changes in Net Assets and Notes to Consolidated Financial Statements
 - Non-Consolidated Statements of Changes in Net Assets and Notes to the Non-Consolidated Financial Statements
 - Audit Report (Accounting Auditor's Report on the Consolidated Financial Statements, Accounting Auditor's Report and Audit report of The Board of Corporate Auditors)Consequently, the documents attached to this notice consist of part of the Consolidated Financial Statements and Nonconsolidated Financial Statements audited by the Corporate Auditor and the Accounting Auditor in preparing their audit reports.
4. If neither approval nor disapproval of each proposal is indicated on the Card for Exercising Voting Rights, the Company will deem that you indicated your approval of the proposal.
5. For those attending in a wheelchair, a designated space has been arranged within the venue.
6. The Company doesn't hold round-table discussions with shareholders in consideration of fairness between shareholders who come to the General Meeting of Shareholders and those who cannot come to the General Meeting of Shareholders. Furthermore, for the General Meeting of Shareholders, we will not be providing any gifts. Thank you for your understanding.

Reference Documents for the General Meeting of Shareholders

Proposal No. 1 Election of Eight Directors

The terms of office of all seven (7) Directors will expire at the conclusion of this meeting.

It is proposed, therefore, to elect eight (8) Directors including five (5) Outside Directors.

The candidates for Director are as follows:

No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
1	Yoshiharu Hamada (November 5, 1962)	<p>July 1985 Joined New Japan Securities Co., Ltd. (currently Mizuho Securities Co., Ltd.)</p> <p>July 1991 Joined Merrill Lynch Securities Co., Ltd. (currently BofA Securities Japan Co., Ltd.)</p> <p>Jan. 1994 Joined Jono Sogo Accounting Office</p> <p>Oct. 1995 Established the Company</p> <p> President</p> <p>Dec. 2002 President & Chief Executive Officer</p> <p>Dec. 2003 Director of HAMADA HOLDINGS Co., Ltd. (current position)</p> <p>Nov. 2004 Director of Hokenichiba Co., Ltd. (current position)</p> <p>Oct. 2005 President of the Company</p> <p>Oct. 2007 President & Chief Executive Officer</p> <p>Nov. 2008 Director, Chairman of Advance Create Reinsurance Incorporated</p> <p>Oct. 2015 Director, Chairman and Chief Executive Officer of Advance Create Reinsurance Incorporated</p> <p>Oct. 2016 Director, Chairman of Advance Create Reinsurance Incorporated</p> <p>Oct. 2017 President of the Company</p> <p>June 2020 President and General Manager of OMO Sales Division of the Company</p> <p>Oct. 2021 President of the Company</p> <p>Apr. 2022 President and General Manager of OMO Sales Division of the Company</p> <p>Oct. 2024 Director, Chief Executive Officer of Advance Create Reinsurance Incorporated (current position)</p> <p>Jan. 2025 President of the Company (current position)</p> <p>(Significant concurrent positions outside the Company)</p> <p>Director of HAMADA HOLDINGS Co., Ltd.</p> <p>Director of Hokenichiba Co., Ltd.</p> <p>Director, Chief Executive Officer of Advance Create Reinsurance Incorporated</p>	1,583,500
<p>Reasons for nomination as candidate for Director</p> <p>Yoshiharu Hamada embraces a philosophy as the founder of the Company and has been contributing to its development, demonstrating strong leadership and executive ability since its founding in 1995. Not to mention his formulation of the corporate philosophy, he is well-versed in the overall sales and administrative operations. The Company judges that having him continue to play a pivotal role in management for its business promotion will contribute to the enhancement of corporate value and therefore has nominated him as a candidate for Director.</p> <p>Attendance at meetings of the board of directors</p> <p>28 of 28</p>			

No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
2	Koichi Murakami (February 11, 1960)	<p>Apr. 1983 Joined Japan Recruit Center, Inc. (currently Recruit Co., Ltd.)</p> <p>Oct. 1992 Joined FLEX Co.,Ltd. Director</p> <p>Nov. 2000 Joined the Company</p> <p>Dec. 2001 Director and General Manager of Administration Development Division</p> <p>Feb. 2002 Director and General Manager of Management Planning Office</p> <p>Dec. 2002 Executive Officer and General Manager of Business Strategy Department</p> <p>Dec. 2003 Director of Advance Media Marketing Co., Ltd. (currently Hokenichiba Co., Ltd.)</p> <p>Nov. 2006 Executive Officer and General Manager of Management Planning Office</p> <p>Oct. 2007 Managing Executive Officer and General Manager of Management Administrative Department</p> <p>Dec. 2007 Director, Managing Executive Officer and General Manager of Management Administrative Department</p> <p>July 2011 Director, Executive Officer and General Manager of IT Management Division</p> <p>Dec. 2013 Managing Executive Officer and General Manager of IT Management Division</p> <p>Oct. 2014 Senior Executive Officer and General Manager of Internal Audit Office</p> <p>Dec. 2014 Director, Senior Executive Officer and General Manager of Internal Audit Office</p> <p>Oct. 2015 Director, Managing Executive Officer and General Manager of Compliance Department</p> <p>Sept. 2016 Director, Managing Executive Officer and General Manager of Corporate Administration Division and General Manager of Compliance Department</p> <p>Dec. 2016 Director, Managing Executive Officer and General Manager of Corporate Administration Division, General Manager of Compliance Department and General Manager of Finance and Accounting Division</p> <p>Oct. 2017 Director, General Manager of Corporate Administration Division, General Manager of Compliance Division and General Manager of Finance and Accounting Division</p> <p>Dec. 2017 Senior Managing Director, General Manager of Corporate Administration Division, General Manager of Compliance Division and General Manager of Finance and Accounting Division</p> <p>Mar. 2018 Senior Managing Director, General Manager of Corporate Administration Division, General Manager of Compliance Division and General Manager of IT Management Division</p> <p>June 2019 Vice President of Advance Create Reinsurance Incorporated</p> <p>Dec.2019 Joined ETVOS Co.,Ltd. Executive Officer and General Manager of Corporate Administration Division</p> <p>Aug. 2020 Joined NHS Insurance Group Inc. Executive Officer and CFO</p> <p>Nov. 2021 Joined Kringle Pharma , Inc. Director, General Manager of Corporate Management Department and CFO (current position)</p> <p>(Significant concurrent positions outside the Company) Director, General Manager of Corporate Management Department and CFO of Kringle Pharma , Inc.</p>	—

	<p>Reasons for nomination as candidate for Director</p> <p>Koichi Murakami has extensive experience and profound insight, primarily in administrative divisions, including accounting and finance, corporate planning, IT systems, and internal audit. We have determined that he is capable of leveraging these experiences to lead our company's management, and therefore, he has been selected as a candidate for Director.</p>
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No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
3	Takanori Tasaka (May 27, 1980)	<p>Apr. 2003 Joined SUNDRY Co., Ltd. Nov. 2005 Joined SEPTENI CO.,LTD. Oct. 2009 Manager of Consulting Division in Area Department Oct. 2014 Manager of Media Division in Area Department Oct. 2016 Manager of 2nd Consulting Division in Media Department Oct. 2017 Joined the Company Dec. 2017 Director of Hokenichiba Co., Ltd. Mar. 2018 Director of Hokenichiba Co., Ltd. and General Manager of Advertising Division Apr. 2020 General Manager of Digital Asset Management Division in OMO Sales Division Dec. 2020 General Manager of Digital Asset Management Division in OMO Sales Division and Online Direct Marketing Division Oct. 2021 General Manager of Direct Marketing Division in Marketing Department Apr. 2023 General Manager of Direct Marketing Division in Marketing and DX Department Sept. 2023 Executive Administrative Officer, General Manager of Marketing Department and Direct Marketing Division President of Hokenichiba Co., Ltd. (current position) May 2024 Executive Administrative Officer, General Manager of Marketing Department and Digital Communication Division July 2024 Executive Administrative Officer, General Manager of Marketing Department, Digital Communication Division and Direct Marketing Division Aug. 2024 Executive Administrative Officer, General Manager of Marketing Department, Digital Communication Division, Direct Marketing Division and Insurtech Division Feb. 2025 Executive Administrative Officer and General Manager of Direct Marketing Division Apr. 2025 Executive Officer and General Manager of Direct Marketing Division (current position)</p> <p>(Significant concurrent positions outside the Company) President of Hokenichiba Co., Ltd.</p>	—
<p>Reasons for nomination as candidate for Director Takanori Tasaka has headed the marketing strategy department, etc. of the Company, and has played a central role in our business operations, leveraging his extensive expertise. Since September 2023, he has served as Representative Director and President of our subsidiary, Hokenichiba Inc., overseeing its overall management. Based on his proven track record and comprehensive experience, we are confident that he possesses the capabilities to contribute significantly to our company's management, leading us to nominate him as a candidate for Director.</p>			

No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
4	Yoji Sakurai (July 17, 1960)	<p>Apr. 1984 Joined Tokio Marine & Fire Insurance Co., Ltd. (currently Tokio Marine & Nichido Fire Insurance Co., Ltd.)</p> <p>Jan. 2005 Tokio Marine & Nichido Financial Life Insurance Co., Ltd. (currently Tokio Marine & Nichido Life Insurance Co., Ltd.) General Manager of Marketing Department</p> <p>July 2009 General Manager of Financial Sales Promotion Division of Tokio Marine & Nichido Fire Insurance Co., Ltd. and Tokio Marine & Nichido Life Insurance Co., Ltd.</p> <p>June 2011 President of E.design Insurance Co., Ltd. (currently Tokio Marine Direct Insurance Co.,Ltd.) (Representative Director)</p> <p>Apr. 2015 Executive Director of Tokio Marine & Nichido Life Insurance Co., Ltd.</p> <p>Apr. 2016 Executive Director (Representative Director)</p> <p>Apr. 2018 Senior Executive Director (Representative Director)</p> <p>Apr. 2020 Adviser of Tokio Marine & Nichido Fire Insurance Co., Ltd.(part-time)</p> <p>June 2020 Corporate Auditor of YANASE & CO., LTD.(full-time)</p> <p>Dec. 2023 Outside Director of the Company (current position)</p> <p>July 2024 Adviser of Tokio Marine & Nichido Fire Insurance Co., Ltd.(part-time) (current position)</p> <p>(Significant concurrent positions outside the Company) Adviser of Tokio Marine & Nichido Fire Insurance Co., Ltd.(part-time)</p>	7,400
<p>Reasons for nomination as candidate for Outside Director and outline of the expected role The Company nominates Yoji Sakurai as a candidate for Outside Director because it is considered that he can provide useful opinions and advice on the Company's business operations based on his extensive experience and a high level of insight in corporate management in a general insurance company and a life insurance company, and that he can sufficiently fulfill his role of overseeing business execution as an Outside Director.</p> <p>Attendance at meetings of the board of directors 28 of 28</p>			

No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
5	Asako Shimazu (June 2, 1967)	Nov. 1996 Joined Roy Kodani Law Offices Apr. 1997 Joined Thomas T. M. Ho Law Offices Apr. 1998 Joined McCorriston Miller Mukai MacKinnon Law Offices May 2011 Joined Char Hamilton Yoshida & Shimomoto Law Offices Aug. 2018 Joined Goodsill Anderson Quinn & Stifel Law Offices Mar. 2021 Founded and took office as Representative attorney of Shimazu International Law Officers, LLC (current position) Mar. 2025 Outside Director of the Company (current position) (Significant concurrent positions outside the Company) Representative attorney of Shimazu International Law Officers, LLC	—
Reasons for nomination as candidate for Outside Director and outline of the expected role Asako Shimazu is nominated as a candidate for Outside Director because of her experience and expertise as an attorney-at-law(USA) in captive insurance act and her ability to provide appropriate supervision of the Company's management from an objective standpoint as a legal expert. Attendance at meetings of the board of directors 14 of 15			

No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
6	Narihiro Osakada (June 28, 1976)	Oct. 2002 Registered as an attorney (Osaka Bar Association) Oct. 2002 Joined YODOYABASHI LPC (currently YODOYABASHI & YAMAGAMI LPC) Apr. 2010 Partner Attorney of YODOYABASHI & YAMAGAMI LPC (current position) May 2011 Outside Corporate Auditor of Maxvalu Tokai Co., Ltd. Mar. 2025 Outside Director of the Company (current position) (Significant concurrent positions outside the Company) Partner Attorney of YODOYABASHI & YAMAGAMI LPC	—
		Reasons for nomination as candidate for Outside Director and outline of the expected role Narihiro Osakada is nominated as a candidate for Outside Director because of his experience and expertise as an attorney-at-law in corporate legal affairs and his ability to provide appropriate supervision of the Company's management from an objective standpoint as a legal expert. Attendance at meetings of the board of directors 15 of 15	

No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
7	Hidenori Shinohara (December 3, 1958)	<p>Apr. 1981 Joined Sumitomo Life Insurance Company</p> <p>Oct. 1999 Manager of Hanshin Branch</p> <p>Oct. 2001 Assistant General Manager of Sales Planning Department and Manager of Sales Planning Section</p> <p>Apr. 2003 General Manager of Sales Planning Department</p> <p>Oct. 2005 Manager of Fukuoka Branch</p> <p>Apr. 2008 Executive Officer and Managing Director of Compliance Management Department</p> <p>Mar. 2009 Executive Officer and General Manager of Finance & Accounting Department</p> <p>Apr. 2010 Managing Executive Officer and General Manager of Finance & Accounting Department in charge of Medicare Life</p> <p>Apr. 2011 Managing Executive Officer in charge of Agency Business Department, Agency Sales Department, Agency Business Administration Department and Finance Corporation Department</p> <p>July 2012 Director, Managing Executive Officer in charge of Agency Business Department, Agency Sales Department, Agency Business Administration Department and Finance Corporation Department</p> <p>Apr. 2015 Director, Senior Executive Office in charge of Agency Business Department, Agency Sales Department, Agency Business Administration Department, Finance Corporation Department and Information System Department</p> <p>July 2015 Senior Managing Executive Officer in charge of Agency Business Department, Agency Sales Department, Agency Business Administration Department, Finance Corporation Department and Information System Department</p> <p>Apr. 2017 Senior Managing Executive Officer in charge of Planning Department, Labor Department and Information System Department</p> <p>July 2017 Director, Senior Managing Executive Officer, Representative Executive Officer in charge of Planning Department, Product Department, Labor Department and Information System Department</p> <p>Apr. 2019 Director, Vice President & Chief Executive Officer, Representative Executive Officer in charge of Planning Department, Labor Department, New Business Development Department and Information System Department</p> <p>Apr. 2021 Director</p> <p>July 2021 Special Adviser</p> <p>Dec. 2022 Outside Director of the Company</p> <p>Jan. 2023 Chairman of the Board of SBI NEO FINANCIAL SERVICES Co., Ltd.</p> <p>Advisor of Accenture Japan Ltd (current position)</p> <p>June 2023 Outside Director of The Fukushima Bank, Ltd.</p> <p>Apr. 2024 Advisor of SBI Life Insurance Co., Ltd.</p> <p>June 2024 Representative Director and President (current position)</p> <p>Director of SBI Insurance Group Co., Ltd. (current position)</p> <p>(Significant concurrent positions outside the Company)</p> <p>Advisor of Accenture Japan Ltd</p> <p>Representative Director and President of SBI Life Insurance Co., Ltd.</p> <p>Director of SBI Insurance Group Co., Ltd.</p>	2,800
<p>Reasons for nomination as candidate for Outside Director and outline of the expected role</p> <p>The Company nominates Hidenori Shinohara as a candidate for Outside Director because it is considered that he can provide useful opinions and advice when making decisions on important matters concerning the Company's management based on his extensive experience and profound insight in corporate management in a life insurance company and that he can sufficiently fulfill his role of overseeing business execution as an Outside Director.</p>			

No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
8	Atsushi Narukawa (October 20, 1977)	<p>Apr. 2002 Joined The Dai-ichi Mutual Life Insurance Company (currently The Dai-ichi Life Insurance Company, Limited)</p> <p>Nov. 2008 Joined Mizuho Financial Group, Inc.</p> <p>Aug. 2013 Joined MetLife Alico Insurance K.K. (currently MetLife Insurance K.K.)</p> <p>Mar. 2015 Acquisition of the Qualified Fellow Membership of The Institute of Actuaries of Japan</p> <p>July 2018 Joined LIFENET INSURANCE COMPANY</p> <p>Oct. 2021 General Manager of Risk Management Department (current position)</p> <p>(Significant concurrent positions outside the Company) General Manager of Risk Management Department of LIFENET INSURANCE COMPANY</p>	—
<p>Reasons for nomination as candidate for Outside Director and outline of the expected role</p> <p>The Company nominates Atsushi Narukawa as a candidate for Outside Director because he possesses extensive experience and profound insights from his work in life insurance companies, encompassing product actuarial science and financial closing actuarial science, and also has significant expertise cultivated within both the life insurance and bank holding company industries, particularly in the development and operation of risk management systems, enabling him to provide valuable opinions and advice on important matters related to our company's management.</p>			

- Notes:
1. There is no special interest between any of the candidates and the Company.
 2. Koichi Murakami, Takanori Tasaka, Hidenori Shinohara and Atsushi Narukawa are newly appointed candidates for Director.
 3. Yoji Sakurai, Asako Shimazu, Narihiro Osakada, Hidenori Shinohara and Atsushi Narukawa are candidates for Outside Director.
 4. Yoji Sakurai is currently an Outside Director of the Company, and at the conclusion of this meeting, his tenure as an Outside Director will have been 2 years. Asako Shimazu and Narihiro Osakada are also currently Outside Directors of the Company, and at the conclusion of this meeting, their tenure as Outside Directors will have been 9 months.
 5. The Articles of Incorporation of the Company stipulate that the Company may enter into agreements with Directors, excluding Executive Directors to limit their liability for damages to the Company to a certain extent in order to facilitate the recruitment of capable persons as Outside Directors. When the elections of Hidenori Shinohara and Atsushi Narukawa are approved, they will enter into a limited liability agreement with the Company to limit their liability for damages under Article 423, Paragraph 1 of the Companies Act to the minimum liability amount stipulated in Article 425, Paragraph 1 of the Companies Act, if they perform their duties in good faith and without gross negligence. The Company has entered into a similar agreement for Yoji Sakurai, Asako Shimazu and Narihiro Osakada, and the agreements will be extended when their reelections are approved.
 6. The Company plans to enter into a directors and officers liability insurance policy as provided for in Article 430-3, Paragraph 1 of the Companies Act with an insurance company, with all Directors as insureds. The policy will cover losses, etc. incurred in cases where an insured is held liable for damages arising from their duties. If each candidate is elected as Director, he or she will become the insured under the directors and officers liability insurance policy. The Company plans to renew the insurance policy with the same contents at the next renewal.
 7. The Company registered Yoji Sakurai, Asako Shimazu and Narihiro Osakada as independent officers with the domestic financial instruments exchanges on which it is listed in accordance with the guidelines of the exchanges. If their reelections are approved, they will continue to be independent officers.

Proposal No. 2 Election of Three Corporate Auditors

The terms of office of Nobuyuki Taniguchi, Shigeru Akiyoshi and Takashi Hatakeyama as Corporate Auditor will expire at the conclusion of this meeting. It is proposed, therefore, to elect Three (3) Corporate Auditors.

The Board of Corporate Auditors has already agreed to this proposal.

The candidates for Corporate Auditor are as follows:

No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
1	Hiroyuki Asada (March 4, 1964)	<p>Apr. 1986 Joined JAPAN TRAVEL BUREAU Inc. (currently JTB Corp.)</p> <p>Oct. 1989 Joined Equitable Life Insurance Co.,Ltd. (currently AXA Life Insurance Co.,Ltd.)</p> <p>Dec. 1992 Joined American Life Insurance Company (currently MetLife Insurance K.K.)</p> <p>Oct. 2001 Joined the Company</p> <p>General Manager of Marketing Division</p> <p>Dec. 2001 Director and General Manager of Marketing Division</p> <p>May 2002 Managing Director in charge of Marketing</p> <p>Dec. 2002 Managing Executive Officer and General Manager of Marketing Division</p> <p>Oct. 2005 Managing Executive Officer and General Manager of Business Strategy Department</p> <p>June 2006 President of Advance Life Partners Co., Ltd.</p> <p>Nov. 2006 Managing Executive Officer of the Company, in charge of Management Planning Office</p> <p>Dec. 2006 Director</p> <p>Nov. 2008 Vice President of Advance Create Reinsurance Incorporated</p> <p>Dec. 2011 Adviser of the Company</p> <p>Director, CEO of Advance Create Reinsurance Incorporated</p> <p>July 2012 Administrative Officer and General Manager of Business Strategy Department</p> <p>Oct. 2013 Administrative Officer and General Manager of Direct Marketing Division</p> <p>Director of Hokenichiba Co., Ltd.</p> <p>Nov. 2013 Administrative Officer and Assistant to President</p> <p>Oct. 2014 Director, President and COO of Advance Create Reinsurance Incorporated</p> <p>Nov. 2014 Administrative Officer, General Manager of Business Strategy Department and Assistant to President</p> <p>Oct. 2015 Administrative Officer, Deputy General Manager of Compliance Department and Assistant to President</p> <p>Nov. 2016 Administrative Officer, Deputy General Manager of Sales Planning Department and Assistant to President</p> <p>Apr. 2020 Administrative Officer and Deputy General Manager of Administration Development Department</p> <p>Oct. 2021 Senior Managing Officer and General Manager of Administration Development Department</p> <p>July 2023 Senior Managing Officer and General Manager of Sales Planning Department</p> <p>Apr. 2024 Adviser (current position)</p> <p>Director of Advance Create Reinsurance Incorporated (current position)</p>	19,100
<p>Reasons for nomination as candidate for Corporate Auditor</p> <p>Hiroyuki Asada has been extensively involved in the management of both our company and our subsidiary, Advance Create Reinsurance Incorporated, for a long period. He possesses extensive experience and deep insights into corporate management and business operations. We have determined that he can effectively leverage this experience and knowledge in our company's auditing processes, and as such, he has been nominated as a candidate for Corporate Auditor.</p>			

No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
2	Atsushi Yagai (March 26, 1963)	<p>Apr. 1985 Joined DENTSU INC.</p> <p>Jan. 1995 Joined McKinsey & Company, Inc.</p> <p>July 1997 Representative Director of Barilla Japan K.K.</p> <p>Sept. 2001 Managing Executive Officer of AFLAC (currently Aflac Life Insurance Japan Ltd.)</p> <p>Oct. 2003 Senior Managing Executive Officer</p> <p>Sept. 2006 Representative Director of Timberland Japan Limited (currently VF (Japan) Limited)</p> <p>Jan. 2011 Senior Managing Executive Officer (Shikkoyakuin-Semmu) of Alico Japan (currently MetLife Insurance K.K.)</p> <p>Sept. 2014 Senior Managing Executive Officer (Shikkoyaku-Semmu)</p> <p>Dec. 2019 Outside Director of the Company</p>	4,300
<p>Reasons for nomination as candidate for Corporate Auditor</p> <p>Atsushi Yagai has a wealth of experience and a high level of insight into corporate management at several companies, including life insurance companies. The Company has nominated him as a candidate for a Corporate Auditor because he could utilize these experiences and knowledge in audit of The Company.</p>			

No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
3	Yasuaki Fukuda (April 26, 1983)	Dec. 2008 Joined KPMG AZSA LLC Dec. 2012 Registered as certified public accountant July 2022 Founded and took office as Representative of Fukuda CPA Office (current position) Nov. 2022 Registered as a certified tax accountant Aug. 2023 Founded and took office as Representative Director of FMC Co., Ltd. (current position) (Significant concurrent positions outside the Company) Representative of Fukuda CPA Office Representative Director of FMC Co., Ltd.	—
Reasons for nomination as candidate for Outside Corporate Auditor The Company nominates Yasuaki Fukuda as a candidate for an Outside Corporate Auditor because he possesses extensive experience and specialized knowledge in accounting and tax matters as a Certified Public Accountant and Tax Accountant, and we have determined that he can effectively utilize this experience and knowledge in our company's auditing processes, including providing advice and recommendations for the establishment of our internal control system.			

- Notes:
1. There is no special interest between the candidates and the Company.
 2. Hiroyuki Asada, Atsushi Yagai and Yasuaki Fukuda are newly appointed candidates for Corporate Auditor.
 3. Yasuaki Fukuda is a candidate for Outside Corporate Auditor.
 4. The Articles of Incorporation of the Company stipulate that the Company may enter into agreements with Corporate Auditors to limit their liability for damages to the Company to a certain extent in order to facilitate the recruitment of capable persons as Corporate Auditors. When Hiroyuki Asada, Atsushi Yagai and Yasuaki Fukuda are appointed as Corporate Auditors, they will enter into a limited liability agreement with the Company to limit their liability for damages under Article 423, Paragraph 1 of the Companies Act to the minimum liability amount as stipulated in Article 425, Paragraph 1 of the Act, if they perform their duties in good faith and without gross negligence.
 5. The Company plans to enter into a directors and officers liability insurance policy as provided for in Article 430-3, Paragraph 1 of the Companies Act with an insurance company, with all Corporate Auditors as insureds. The policy will cover losses, etc. incurred in cases where an insured is held liable for damages arising from their duties. When each candidate is appointed as Corporate Auditor, the Company plans to enter into a directors and officers liability insurance policy with each of them as the insured. The Company plans to renew the insurance policy with the same contents at the next renewal.
 6. Yasuaki Fukuda satisfies the requirements of outside corporate auditors stipulated in Article 2, Item 16 of the Companies Act. When he takes office as Corporate Auditor, the Company will register him as an independent corporate auditor with the domestic financial instruments exchanges on which it is listed in accordance with the guidelines of the exchanges.

[For reference] List of Officers and their Skills Matrix

Title	Reappointment/ New appointment/ Current position	Independence/ Outside Officer	Name	Age	Expertise and experience							Professional history (Industry/ Specialty)
					Corporate management/ Business operation	Experience/ Knowledge in the insurance industry	Sales and marketing	IT/ DX	Human resources and human resources development	Finance and accounting	Legal affairs and risk management	
Director	Reappointment		Yoshiharu Hamada	63	●	●	●	●	●	●	●	Finance
	New Appointment		Koichi Murakami	65	●	●	●	●	●	●	●	Finance
	New Appointment		Takanori Tasaka	45	●	●	●	●				Finance
	Reappointment	Independent and Outside	Yoji Sakurai	65	●	●	●	●			●	Finance
	Reappointment	Independent and Outside	Asako Shimazu (female)	58	●	●					●	Attorney (USA)
	Reappointment	Independent and Outside	Narihiro Osakada	49	●						●	Attorney
	New Appointment	Outside	Hidenori Shinohara	67	●	●	●	●	●	●	●	Finance
	New Appointment	Outside	Atsushi Narukawa	48		●				●	●	Finance
Corporate Auditor (full-time)	New Appointment		Hiroyuki Asada	61	●	●	●			●	●	Finance
Corporate Auditor	Current position	Independent and Outside	Yoshio Mita	52	●					●	●	Certified Public Accountant/ Certified Public Tax Accountant
	New Appointment		Atsushi Yagai	62	●	●	●		●			Finance and services
	New Appointment	Independent and Outside	Yasuaki Fukuda	42	●					●	●	Certified Public Accountant/ Certified Public Tax Accountant

* Information herein is current as of the date of the 30th Annual General Meeting of Shareholders (December 18, 2025).

[For reference] Independence Standards for Outside Officers

If none of the following items apply to an outside Director or an outside Corporate Auditor of the Company, the Company shall consider the person to be independent.

1. Persons who execute business (Note 1) of the Company and its consolidated subsidiaries (the “Group”)
2. Persons who have the Group as a major business partner (Note 2) or execute business thereof
3. Major business partners of the Group (Note 3) or persons who execute business thereof
4. Major shareholders of the Company (Note 4) or persons who execute business thereof
5. Persons who have received large donations (Note 5) from the Group or execute business thereof
6. Persons who execute business of other companies with which the outside officers have a mutual relationship of appointment
7. Consultants, accounting experts, or legal experts who receive a large amount of money or other property (Note 6) from the Group other than compensation for their services as directors (if the person receiving such property is a corporation, partnership, or other organization, the person belonging to such organization)
8. Persons who have fallen under 1 above for the past 10 years
9. Persons who have fallen under any of 2 through 7 above in the past year
10. Relatives within the second degree of kinship or relatives living in the same household of persons who fall under any of 1 through 8 above
11. Any other person who is deemed to have special reasons that may cause a conflict of interest with the Company

Note 1: The term “persons who execute business” refers to executive directors, executive officers (Shikkoyaku), executive officers (Shikkoyakuin), managers, or any other person equivalent thereto or employee.

Note 2: The term “major business partner of the Group” refers to persons who have received payments from the Group that account for 2% or more of the Group’s annual consolidated net sales in the immediately preceding fiscal year.

Note 3: The term “persons who have the Group as a major business partner” refers to business partners that make payments to the Group of 2% or more of the Company’s annual consolidated net sales for the immediately preceding fiscal year, or business partners that provide loans to the Group of 2% or more of the Company’s total consolidated assets at the end of the immediately preceding fiscal year.

Note 4: The term “major shareholder” refers to shareholders who directly or indirectly hold 10% or more of the total voting rights.

Note 5: A “large donation” is defined as a donation that exceeds 1% of the Company’s consolidated net sales for the immediately preceding fiscal year.

Note 6: A “large amount of money or other assets” means more than 1% of the Company’s consolidated net sales for the immediately preceding fiscal year.