

December 18, 2025

To our Stakeholders

Company name:	Advance Create Co., Ltd.
Representative:	Yoshiharu Hamada, President (Securities code: 8798; Tokyo, Sapporo, Fukuoka Market)
Inquiries:	Keisuke Soga, Executive Officer, General Manager of Corporate Planning Department (TEL: 06-6204-1193)

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

### **Notice of Selection of Officers and Directors with Titles**

Advance Create Co., Ltd. (hereinafter referred to as the “Company”) hereby announces that at the 30th Annual General Meeting of Shareholders held today, directors and corporate auditors were elected. The Board of Directors meeting, which convened on the same day, adopted a resolution to select directors with titles from among the directors elected at the General Meeting of Shareholders.

#### 1. Election of Officers (December 18, 2025)

##### [Directors]

Yoshiharu Hamada  
Koichi Murakami  
Takanori Tasaka  
Yoji Sakurai  
Narihiro Osakada  
Asako Shimazu  
Hidenori Shinohara  
Atsushi Narukawa

##### [Corporate Auditors]

Hiroyuki Asada  
Atsushi Yagai  
Yasuaki Fukuda

## 2. Selection of Representative Director and Directors with Titles (December 18, 2025)

President: Yoshiharu Hamada

## 3. Officer Structure

Position in the Company	Name	Areas of Responsibility
President	Yoshiharu Hamada	Overall Management of the Company [Head of Internal Audit]
Director	Koichi Murakami	[Chief, Business IT Promotion Department; Compliance Department; Corporate Planning Department; Human Resources & General Affairs Department]
Director	Takanori Tasaka	Direct Marketing Director [Chief, OMO Sales Department; Direct Marketing Department; Customer Service Department; Partnership Business Department; Contract Management Department; Business Strategy Office]
Outside Director	Yoji Sakurai	Non-Executive Director
Outside Director	Narihiro Osakada	Non-Executive Director
Outside Director	Asako Shimazu	Non-Executive Director
Outside Director	Hidenori Shinohara	Non-Executive Director
Outside Director	Atsushi Narukawa	Non-Executive Director

Corporate Auditor	Hiroyuki Asada	Full-Time Corporate Auditor
Outside Corporate Auditor	Yoshio Mita	Non-Executive Corporate Auditor
Corporate Auditor	Atsushi Yagai	Non-Executive Corporate Auditor
Outside Corporate Auditor	Yasuaki Fukuda	Non-Executive Corporate Auditor