

November 14, 2025

To our Stakeholders

Company name:	Advance Create Co., Ltd.
Representative:	Yoshiharu Hamada, President (Securities code: 8798; Tokyo, Sapporo, Fukuoka Market)
Inquiries:	Keisuke Soga, Executive Officer, General Manager of Corporate Planning Department (TEL: 06-6204-1193)

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Notice of the Nomination of Director Candidates

Advance Create Co., Ltd. (hereinafter referred to as the “Company”) announces that our company decided on the candidates for Directors and Corporate Auditor at the Board of Directors meeting held on November 13, 2025. The consent of the Corporate Auditor has been obtained regarding the selection of candidates for Corporate Auditor. And each candidate is scheduled to officially assume their respective position upon approval at the 30th Ordinary General Meeting of Shareholders, which is scheduled to be held on December 18, 2025.

1. Candidates for Directors (8 persons) (Effective December 18, 2025)

Name	Current Position (As of November 14, 2025)
Yoshiharu Hamada (Reappointment)	President
Koichi Murakami (New Appointment)	Director, General Manager of Corporate Management Department and CFO of Kringle Pharma , Inc.
Takanori Tasaka (New Appointment)	Executive Officer, General Manager of Direct Marketing Department
Yoji Sakurai (Reappointment)	Adviser of Tokio Marine & Nichido Fire Insurance Co., Ltd.(part-time) Outside Director of the Company
Asako Shimazu (Reappointment)	Representative attorney of Shimazu International Law Officers, LLC Outside Director of the Company
Narihiro Osakada (Reappointment)	Partner Attorney of YODOYABASHI & YAMAGAMI LPC Outside Director of the Company
Hidenori Shinohara (New Appointment)	Advisor of Accenture Japan Ltd Representative Director and President of SBI Life Insurance Co., Ltd. Director of SBI Insurance Group Co., Ltd.
Atsushi Narukawa (New Appointment)	General Manager of Risk Management Department of LIFENET INSURANCE COMPANY

*Yoji Sakurai, Asako Shimazu, Narihiro Osakada, Hidenori Shinohara and Atsushi Narukawa are candidates for Outside Director as provided in Article 2, Paragraph 15 of the Companies Act.

2. Candidates for Corporate Auditor (3 persons) (Effective December 18, 2025)

Name	Current Position (As of November 14, 2025)
Hiroyuki Asada (New Appointment)	Advisor of the Company
Atsushi Yagai (New Appointment)	Substitute Corporate Auditor
Yasuaki Fukuda (New Appointment)	Representative of Fukuda CPA Office Representative Director of FMC Co., Ltd.

*Yasuaki Fukuda satisfies the requirements for an Outside Corporate Auditor as provided in Article 2, Paragraph 16 of the Companies Act. Should he be appointed as an Outside Corporate Auditor, the Company plans to notify each domestic financial instruments exchange of his designation as an independent officer.

3. Reasons for the Selection of Candidates for Directors and Audit & Supervisory Board Members

Name	Reasons for Selection
Yoshiharu Hamada	Yoshiharu Hamada embraces a philosophy as the founder of the Company and has been contributing to its development, demonstrating strong leadership and executive ability since its founding in 1995. Not to mention his formulation of the corporate philosophy, he is well-versed in the overall sales and administrative operations. The Company judges that having him continue to play a pivotal role in management for its business promotion will contribute to the enhancement of corporate value and therefore has nominated him as a candidate for Director.
Koichi Murakami	Koichi Murakami has extensive experience and profound insight, primarily in administrative divisions, including accounting and finance, corporate planning, IT systems, and internal audit. We have determined that he is capable of leveraging these experiences to lead our company's management, and therefore, he has been selected as a candidate for Director.
Takanori Tasaka	Takanori Tasaka has headed the marketing strategy department, etc. of the Company, and has played a central role in our business operations, leveraging his extensive expertise. Since September 2023, he has served as Representative Director and President of our subsidiary, Hoken Ichiba Inc., overseeing its overall management. Based on his proven track record and comprehensive experience, we are confident that he possesses the capabilities to contribute significantly to our company's management, leading us to nominate him as a candidate for Director.
Yoji Sakurai	The Company nominates Yoji Sakurai as a candidate for Outside Director because it is considered that he can provide useful opinions and advice on the Company's business operations based on his extensive experience and a high level of insight in corporate management in a general insurance company and a life insurance company, and that he can sufficiently fulfill his role of overseeing business execution as an Outside Director.
Asako Shimazu	The Company nominates Asako Shimazu as a candidate for Outside Director because she has experience and expertise as an attorney-at-law(USA) in captive insurance act, and she is able to provide appropriate supervision of the Company's management from an objective standpoint as a legal expert.
Narihiro Osakada	The Company nominates Narihiro Osakada as a candidate for Outside Director because he has experience and expertise as an attorney-at-law in corporate legal affairs, and he is able to provide appropriate supervision of the Company's management from an objective standpoint as a legal expert.
Hidenori Shinohara	The Company nominates Hidenori Shinohara as a candidate for Outside Director because it is considered that he can provide useful opinions and advice when making decisions on important matters concerning the Company's management based on his extensive experience and profound insight in corporate management in a life insurance company and that he can sufficiently fulfill his role of overseeing business execution as an Outside Director.

Name	Reasons for Selection
Atsushi Narukawa	The Company nominates Atsushi Narukawa as a candidate for Outside Director because he possesses extensive experience and profound insights from his work in life insurance companies, encompassing product actuarial science and financial closing actuarial science, and also has significant expertise cultivated within both the life insurance and bank holding company industries, particularly in the development and operation of risk management systems, enabling him to provide valuable opinions and advice on important matters related to our company's management.
Hiroyuki Asada	Hiroyuki Asada has been extensively involved in the management of both our company and our subsidiary, Advance Create Reinsurance Incorporated, for a long period. He possesses extensive experience and deep insights into corporate management and business operations. We have determined that he can effectively leverage this experience and knowledge in our company's auditing processes, and as such, he has been nominated as a candidate for Corporate Auditor.
Atsushi Yagai	Atsushi Yagai has a wealth of experience and a high level of insight in corporate management at several companies, including life insurance companies. The Company has nominated him as a candidate for a Corporate Auditor because he could utilize these experiences and knowledge in audit of The Company.
Yasuaki Fukuda	The Company nominates Yasuaki Fukuda as a candidate for an Outside Corporate Auditor because he possesses extensive experience and specialized knowledge in accounting and tax matters as a Certified Public Accountant and Tax Accountant, and we have determined that he can effectively utilize this experience and knowledge in our company's auditing processes, including providing advice and recommendations for the establishment of our internal control system.